

# **ACTIVITY REPORT**

# OF THE STATE INSTITUTION "ENERGY EFFICIENCY FUND" FOR THE YEAR 2022

Kyiv – 2022

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Performance indicators	Unit of measurem ent	Actual value of the indicator for 2022
Total number of received Applications for Participation, including: Package A Package B	unit	<b>31</b> 4 27
Total number of approved Applications for Participation, including: Package A Package B	unit	<b>78</b> 18 60
<ul> <li>Total number of received Applications for Verification (including step-by-step verification), packages A and B, including:</li> <li>Applications for step-by-step verification;</li> <li>Applications for Verification of the completed Project.</li> </ul>	unit	<b>285</b> 223 62
Total number of fully or partially verified projects, packages A and B, including: - partially verified; - fully verified	unit	<b>169</b> 97 72
Total value of the received projects in the Applications for Participation	million hryvnias	316
Total value of fully verified projects in the period	million hryvnias	366
Amount of issued grants from the Fund (EEF) and MDTF	million hryvnias	583
Percentage ratio of Fund maintenance costs to the amount of grants paid (Fund+IFC)	%	7.9%
Annual reduction of CO2 emissions from implemented projects	thousand tons	17.6
Share of projects received electronically	%	43.8%
Total number of local programs adapted to the Fund's program and provided with financing from local budgets	unit	32
Total number of memoranda from LGA (local government authorities)/ATC (amalgamated territorial communities)	unit	254
Number of partner banks	unit	4

# **1.**Achieving the Fund's priority areas of activity in 2022

Number of employees of the same gender	%	m 40% f 60%
Level of staff turnover	%	17%

#### 2.Projects of the Energy Efficiency Fund

#### 2.1. Implementation of the "ENERGODIM" Program

Since the beginning of the "ENERGODIM" Program implementation, the Fund has received 898 Applications for participation in the Program (Application No.1). Of these, 454 Beneficiaries submitted Applications for Project approval (Application No.2). 240 Homeowners Associations (HOAs) fully or partially completed the works and submitted the corresponding applications (Application No.4).

For the entire period, the Fund approved 818 Applications for participation, the number of Projects for which Applications No.2 and No.4 were approved is 361 and 216.

The total cost of the Projects is about UAH 8.2 billion, the amount of Grants is UAH 5.1 billion, the expected energy savings after their implementation is more than 437 million kWh/year.

In the year 2022, 162 Projects fully or partially completed construction work, with 150 of them during the period of martial law. For the previous year, this figure was 67 Projects.

Status of implementation of projects under the "ENERGODIM" Program in 2022									
		At the beginning of the periodAt the end of the period01/01/202231/12/2022		od	Within the period				
1. Number of Projects for which:	Received	Approved	Reimbursed	Received	Approved	Reimbursed	Received	Approved	Reimbursed
a) Application No.1 (reimbursement of									
energy audit)	867	740	740	<b>898</b>	818	816	31	78	76
- Package A	167	136	136	171	154	154	4	18	18
- Package B	700	604	604	727	664	662	27	60	58
b) Application No.2 (reimbursement of									
project documentation)	289	182	182	454	361	354	165	179	172
- Package A	64	43	43	91	74	73	27	31	30

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- Package B	225	139	139	363	287	281	138	148	142
c) Application No.4 (reimbursement of									
construction works)	78	47	47	240	216	215	162	169	168
- Package A	25	16	16	46	45	44	21	29	28
- Package B	53	31	31	194	171	171	141	140	140
v.1) for step-by-step verification, 1st step									
(only Package B)	21	13	13	67	60	60	46	47	47
v.2) for step-by-step verification, 2nd step									
(only Package B)	6	1	1	37	29	29	31	28	28
v.3) for step-by-step verification, the 3rd									
step (only Package B)	1	0	0	14	20	20	13	20	20
v.4) for step-by-step verification, the 4th									
step (only Package B)	0	0	0	10	2	2	10	2	2
v.5) for full verification	50	33	33	112	105	104	62	72	71
- Package A	25	16	16	46	45	44	21	29	28
- Package B	25	17	17	66	60	60	41	43	43
d) The grant agreement is not concluded									
(Application No.1 is rejected or not									
accepted for consideration)			30			31			1
e) The grant agreement is terminated			3			3			0

2. Grant payments	At the beginning of the period 01/01/2022	At the end of the period 31/12/2022	Within the period
a) Grants paid, million hryvnias, incl. for			
compensation:	150,850	736,435	585,584
a.1) energy audit	10,173	11,192	1,019
a.2) project documentation	14,748	35,280	20,531
a.3) construction works	125,929	689,963	564,034

	At the end of the period (31/12/2022)				
3. Cumulative key indicators	Unit of measurement	All Projects	Construction works are entirely completed		
a) Number of Projects	unit	864	112		
- Package A	-//-	165	46		
- Package B	-//-	699	66		
b) Value of Projects	million hryvnias	8,187,013	517,128		
- Package A	-//-	304,141	66,506		
- Package B	-//-	7,882,872	450,622		
c) Amount of Grants	million hryvnias	5,073,437	353,529		
- Package A	_//_	155,919	38,714		
- Package B	_//_	4,917,518	314,814		

d) Grants paid	million hryvnias	736,435	341,286
- Package A	_//_	40,173	37,219
- Package B	_//_	696,262	304,068
e) Average cost of the Project	million hryvnias	9,476	4,617
- Package A	_//_	1,843	1,446
- Package B	_//_	11,277	6,828
f) Average level of energy savings from the			
implementation of Projects	%	34.4	34.2
- Package A	_//_	21.2	28.8
- Package B	_//_	38.2	39.7
g) Annual energy savings from the	thousand		
implementation of Projects	kWh/year	437,934.21	62,878.8
- Package A	_//_	59,068.54	28,511.27
- Package B	_//_	378,865.66	34,367.53
g) Annual reduction of CO2 emissions	thousand		
g) Annual reduction of CO2 emissions	tons/year	116.61	17.6
h) Heating area	thousand m <sup>2</sup>	5,514.49	712.35
i) Number of households	unit	82 162	10320

Projects for which construction works are fully or partially completed	At the beginning of the period 01/01/2022	At the end of the period 31/12/2022	Within the period	During the period of martial law
a) Construction works are fully completed (Package A)	25	46	21	17
b) Construction works are fully completed (Package B)	25	66	41	37
c) Construction works are partially completed (Package B)	28	128	100	96

Detailed information on grant activities under the "ENERGODIM" Program is provided in Annex 1 to the Report.

With the beginning of the introduction of martial law in Ukraine, the Resolution of the CMU dated March 10, 2022 No.245 "On the allocation of funds to the reserve fund of the state budget" provided for the reduction of expenditures and crediting of the general fund of the state budget, provided for the main managers of state budget funds for 2022 under program 2751290 "Functioning of the Energy Efficiency Fund" in the amount of UAH 2,594,335.4 thousand, as a result of which the Fund lost the opportunity to accept new Applications for participation in the "ENERGODIM" Program in 2022.

#### 2.2. "VidnovyDIM" Program and its implementation

The war prompted the Fund to expand its scope of activity. In view of the large

number of buildings damaged and destroyed as a result of military actions, it was decided to develop a new grant program aimed at supporting co-owners of apartment buildings damaged as a result of russian aggression.

The key goal of the Program is to finance construction works for the partial restoration of residential buildings damaged as a result of the military aggression of the russian federation. The Fund provides the participants of this Program with a grant on a free and non-refundable basis in the amount of 100% of the cost of materials and works (70% — after joining the grant agreement, 30% — after completion of all works and approval of the application for completion of works).

The first part of the implementation of the Program with a total cost of 5 million Euros is a pilot. HOAs of Kyiv, Zhytomyr, Sumy and Chernihiv regions participate in it.

On November 17, 2022, the Fund's Supervisory Board approved the "VidnovyDIM" Program, and on November 21, 2022, it was put into effect and the Fund began accepting the first applications.

Since the beginning of the implementation of the "VidnovyDIM" Program, the Fund has received 56 Grant Applications (Application No.1). Out of 56 grant applicants, 2 Beneficiaries submitted Applications for Completion of Works (Application No.2). The total cost of the projects according to the Contractual Prices is about UAH 130.4 million. The estimated amount of the grant for these projects is about UAH 127.7 million.

State of implementation of projects under the "VidnovyDIM	At tl	nm in 20 he end of period 1/12/202	f the
1. Number of Projects for which:	Received	Reimbursed	Received
a) Application No.1 (for receiving a Grant)	56	9	9
b) Application No.2 (on Completion of Works)	2	0	0
c) The grant agreement is not concluded (Application No.1 was rejected or			
not accepted for consideration)		1	
d) The grant agreement is terminated		0	

2. Grant payments	At the end of the period 31/12/2022
a) Grants have been paid, including for reimbursement:	10,558

a.1) according to Application No. 1 (for receiving a Grant)	10,558
a.2) according to Application No. 2 (on Completion of Works)	0

	At the en	At the end of the period (31/12/2022)				
<b>3.</b> Cumulative key indicators	Unit of measurement	All Projects	Completed and paid Projects			
a) Number of Projects	unit	55	-			
b) Value of Projects	million hryvnias	130,419	-			
c) Amount of Grants	million hryvnias	127,653	-			
d) Grants paid	million hryvnias	10,558	-			
e) Average cost of the Project	million hryvnias	2,371	-			
h) Total area	thousand m <sup>2</sup>	161,268	-			
i) Number of households	unit	3 453	-			

## 2.3. Project evaluation

## Key terms for applications at various stages

For applications considered during	in 2021	in 2022	
Application No.1 (for Participation)	Average period between key stages, business days		
a) Term for consideration of the package of documents for the Application	5.0	5.5	
b) General term from receipt of the Application to notification of approval	65.3	44.7	
- Finalization of document packages by the Applicant	16.6	19.8	
- Approval of the application by the IFC	15.5	9.2	
c) Notification of approval – EEF payment	1.6	9.7	
d) EEF payment – IFC payment	23.6	-*	
e) Share of Applications sent for fine tuning, %	85.4	85.7	
Application No.2 (for Project Approval)	Average period between key stages, business days		
a) Term for consideration of the package of documents for the Application	7.5	7.0	
b) General term from receipt of the Application to notification of approval	72.8	52.6	
- Finalization of document packages by the Applicant	27.4	19.0	

- Approval of the application by the IFC	9.1	7.0
c) Notification of approval – EEF payment	9.3	28.0
d) EEF payment – IFC payment	20.7	_*
e) Share of Applications sent for fine tuning, %	92.2	81.8
Application No.4 (for Project Verification)	Average period between key stages, business days	
a) Term for consideration of the package of documents for the Application	11.2	8,9
b) General term from receipt of the Application to notification of approval	56.1	41.4
- Finalization of document packages by the Applicant	14.6	9.8
- Approval of the application by the IFC	10.4	10.3
c) Notification of approval – EEF payment	4.0	4.6
d) EEF payment – IFC payment	13.1	_*
e) Share of Applications sent for fine tuning, %	83.1	77.7

\*in December 2021, the Fund changed the concept of reimbursement payment, which made it possible to shorten the period for receiving a full payment.

The period from receipt of Applications to the moment of sending a notification of approval has been significantly shortened. Taking into account the time spent on finalizing the documents by the Applicants, they amount to 44.7 business days (Application No.1), 52.6 business days (Application No.2) and 41.4 business days (Application No.4). Approximately one-fifth of the document review period is taken up by the approval of the IFC. Approving applications with the IFC takes from 13 to 25% of the time it takes to pass applications from receipt to approval.

The increase in terms between the approval of Applications and payment is explained by the temporary lack of funds for grant activities and the delay in making payments by the State Treasury Service.

#### **2.4. Project monitoring**

In the year 2022, as part of the Project monitoring, constant work was carried out on the preparation and publication of relevant reporting, which is provided for by the procedures of the Fund, as well as at the request of state bodies or partners of the Fund, namely:

under the "ENERGODIM" Program:

• summarized current information on the state of implementation of Projects - publication on the website every week (52 reports);

• list of all Projects with their statuses and key indicators - publication on the website every week (52 reports);

• map of the Program participants showing the location of the building and key information on the Project - publication on the website every week (52 reports);

• information for the Ministry of Regions, CMU and donors regarding the state of implementation of projects received and processed by the Fund - weekly (52 reports);

• periodic report on the status of the Program implementation - publication on the website every month/quarter/year (12 reports /4 reports / 1 report);

- periodic report for IFC every six months (2 reports);
- periodic report for SAEE every year (1 report);
- information for IFC for making banners and signs every month (12 reports);

• periodic report on quality monitoring and analysis for the supervisory board (1 report);

#### under the "VIDNOVYDIM" Program (from November 21, 2022):

• information for the Ministry of Regions, CMU and donors regarding the state of implementation of projects received and processed by the Fund - weekly (5 reports);

• periodic report for IFC every six months (1 report);

• information for IFC for making banners and signs every month (not yet implemented);

In the year 2022, as part of the analysis of the quality of construction works, 6 inspections were carried out according to the location of the apartment building and according to photo materials. There were conducted on-site consultations on the preparation of design and estimate documentation and construction works within the framework of the "VidnovyDIM" Program at the location of 25 buildings.

Work was carried out to improve the "ENERGODIM" Project monitoring database, and updated report templates based on Google Sheets were developed. The form for entering data into the database was optimized. A module was added for analyzing the terms of consideration of Applications. Information was added to the database on the funds reimbursed by the IFC under the Compensation Agreement. A new version of the database based on the NoSQL structure and the JavaScript programming language is under development.

The basic functionality of the project monitoring database under the "VidnovyDIM" Program is created. There are prepared templates for generating basic reports.

#### 2.5. Project support and customer support

In 2022, as part of customer support and project support, ongoing work was carried out to provide quality assistance to the Fund's beneficiaries, which is provided for by programs and communication within the scope of competence with other counterparties or partners of the Fund, as well as administrative work in the framework of processing all documents for applications to ensure document flow with the beneficiaries of the Fund, namely:

- 8,662 incoming and internal documents were registered, including:
  - 8,263 under the "ENERGODIM" Program (including 1,663 packages of documents);
  - 399 under the "VidnovyDIM" Program (including 90 packages of documents);
- a total of 2,539 official response letters were sent to counterparties;

• in total, 975 documents were processed under the programs in work with donors;

- 650 protocols of the Directorate were drawn up;
- more than 300 online consultations were held for the beneficiaries of the Fund

• more than 7,000 calls, consultations, surveys were conducted by means of telephone communication.

Summary information on registered documents is shown in the diagram:



This diagram shows that, on average, the customer support and project support department processes about 50 documents per day.

In more detail and clearly in terms of programs, the analysis of submission and processing of document packages for the types of applications for 2022 is presented below.



# **2.6.** Improvement of the "ENERGODIM" Program and the peculiarities of its operation in the conditions of martial law

In 2022, after the introduction of martial law in Ukraine, the Fund made decisions regarding the peculiarities of the "ENERGODIM" Program in wartime conditions. In particular, the acceptance of new Applications for Participation was temporarily suspended, the term for the finalization of Applications was stopped, therefore, they were not rejected due to non-compliance with these deadlines, and the possibility of submitting Applications in electronic format with a qualified electronic signature of the head of the board/ another authorized person.

On March 10, 2022, decisions were made that enabled the existing participants of the "ENERGODIM" Program to further implement the Projects they had started under "relaxed" rules. Therefore, the requirement to carry out an examination of project documentation by institutions of state ownership and verification of acts of acceptance of completed construction works in form No.KB-2v by an expert

organization of state ownership or forensic expert, to whom qualification is awarded by the type of expert specialty "10.6 Research of real estate objects, building materials, constructions and relevant documents" was temporarily canceled. It was also decided to temporarily cancel the rule that Application No.2 must be submitted by the end of 9 (nine) months from the Date of Accession.

Key decisions regarding the temporary peculiarities of the action of the "ENERGODIM" Program, adopted on 24/03/2022, became: suspension of the Project Implementation Period (from the date of termination of martial law, the Project Implementation Period continues taking into account the time elapsed before its suspension); providing the opportunity to submit Application No.2 and Application No.4 without attaching to them contracts for the performance of works/providing services; termination of payments for a number of expenses at the stage of verification of the Project/Energy efficiency activities, if acts of acceptance of completed construction works in form No.KB-2v did not pass inspection by an expert organization of state ownership or forensic expert; providing the opportunity to submit documents to the Fund that were not created using the Unified State Electronic System in the field of construction and registered in it.

Besides, taking into account the financing risks and the inadmissibility of using Grant funds for collaborative or other illegal activities, the Fund was temporarily forced by the decision dated 24/03/2022 to establish as an additional and mandatory condition for the payment of the Grant tranches the receipt from the homeowner association of the confirmation of the possibility to use the partner Bank's bank account without hindrance, to which the Fund transfers the Grant tranche. The method of such confirmation was the Beneficiary's letter of guarantee, provided at the request of the Fund immediately before the transfer of funds.

Further changes (decisions dated 05/05/2022, 02/06/2022) were also introduced in order to protect the Fund from accusations of illegal spending of funds or financing of armed aggression of the russian federation and related to the suspension of grant payments if:

- Homeowner associations are located on temporarily occupied territories and settlements, on the territory of which the state authorities of Ukraine temporarily do not exercise their powers, as well as settlements located on the contact line, the list of which is established in accordance with the procedure provided for by the current legislation of Ukraine;

- counterparties under contracts concluded within the framework of the implementation of acceptable measures at a specific stage of participation in the Program (steps), registered on the territory of settlements (territorial communities) that are temporarily occupied or surrounded (blocked).

At the same time, the work on the "ENERGODIM" Program in 2022 consisted not only in the introduction of a number of peculiarities of its action described above, but also provided for some significant changes that improved the conditions for participation in the Program. Thus, taking into account the limited access of "ENERGODIM" Program participants to credit banking products and the difficult economic situation, it was possible to implement construction works in five steps, regardless of the total cost of the Project. For this purpose, on June 28, 2022, appropriate changes were made to the "ENERGODIM" Program and Procedure for verification of Energy Efficiency Projects/Activities implemented with the participation of the State Institution "Energy Efficiency Fund".

The above-mentioned motives also became the basis for expanding the list of energy efficiency activities that can be verified step by step. Two more types of construction works were added to them by the decision dated 17/11/2022, namely: "Complex of works on thermal insulation and arrangement of heated and unheated attics (technical floors) and roofs" and "Replacement or repair of window units and/or balcony door units in apartments, insulation and glazing of existing balconies and loggias".

In addition, based on the adoption of the new "VidnovyDIM" Program on November 17, 2022, there was a need to approve the appeal procedure common to all current programs of the Fund. Therefore, the Procedure for submitting and considering appeals within the framework of the Energy Modernization Support Program for apartment buildings "ENERGODIM" was canceled and a new Procedure for submitting and considering appeals within the framework of participation in the programs of the State Institution "Energy Efficiency Fund" was adopted, which improved the appeal possibilities, in particular, the deadline for submitting an appeal was extended to 15 business days and the possibility to request renewal of the appeal deadline missed due to valid reasons is provided.

The last decisions in 2022 regarding the peculiarities of the "ENERGODIM" Program, adopted on December 20-21, 2022, were determined by the Fund's actual ability to take on new financial obligations, taking into account the lack of replenishment of its authorized capital and the increase in the value of the projects of already existing participants of the "ENERGODIM" Program, therefore:

1. As of January 1, 2023, the deadline for finalizing Applications has been renewed and, accordingly, the consequences of non-compliance will be applied. Exception – applications of the homeowner associations located on the territory of Kharkiv, Donetsk, Luhansk, Zaporizhzhia, Kherson regions, in the temporarily occupied territories, as well as in settlements where the state authorities of Ukraine

temporarily do not exercise their powers or which are located on the demarcation line. They will not be rejected due to non-compliance with the finalization deadlines.

2. As of January 1, 2023, the Beneficiaries' obligation to submit Application No.2 before the end of the 9-month period from the Date of Accession has been restored, except for Beneficiaries located in Kharkiv, Donetsk, Luhansk, Zaporizhzhia and Kherson regions. Regarding such Beneficiaries, a separate decision of the Supervisory Board of the Fund will be made after the cancellation or termination of martial law.

3. From 16/01/2023, a ban on increasing the Grant at the Project Approval stage is introduced, i.e. during the approval of Application No.2, decisions will not be made to increase the amount of the Grant separately by cost items (Energy audit; Development of project documentation and its examination; Construction works; Technical and copyright supervision; Certification of energy efficiency after the implementation of the Project; Inspection of the engineering systems of the building, on which measures were taken to ensure (increase the level of) energy efficiency) and the amount of the Grant for the Project as a whole, the preliminary calculation of which was approved at the stage of approval of Application No.1 on the basis of the Financial Plan for the implementation of the Project according to the Project Description.

#### 3. Legislative and normative initiatives of the Fund

The year 2022 turned out to be active in the direction of the development of legislative and standard-setting initiatives of the Fund.

At the beginning of 2022, with the assistance of the Fund, Resolution No.124 of the Cabinet of Ministers of Ukraine dated February 16, 2022 "On Amending Clause 4 of the Procedure for the Use of Funds Provided in the State Budget for the Operation of the Energy Efficiency Fund" was adopted, taking into account the proposals provided by the Fund.

The Fund took an active part in the preparation of changes, discussion together with representatives of the Ministry of Regions, the International Finance Corporation, and the European Union representative office of proposals for amendments to draft law No.6485 "On Amendments to Certain Laws of Ukraine Regarding the Creation of Conditions for the Introduction of Complex Thermal Modernization of Buildings", which provides for a reduction in the number of procedures and the time of their implementation for the introduction of energyefficient activities and thermal modernization of buildings; creating the possibility of partial, and not only complex, energy and thermal modernization; elimination of inconsistencies in the provisions of the Law of Ukraine "On the Energy Efficiency Fund" to simplify the Fund's procedures and opportunities to involve the Fund in the performance of other tasks necessary for the state, in particular, related to the liquidation of the consequences of the military aggression of the russian federation, in particular, in relation to the restoration of buildings damaged as a result of military operations with the involvement of funds from foreign donors.

Besides, representatives of the Fund took part in the meetings of the subcommittee on technical regulation and pricing in construction, production of building materials and energy efficiency in the construction industry and the Committee of the Verkhovna Rada of Ukraine on the organization of state power, local self-government, regional development and urban planning, which took place on June 27, 2022 and June 29, 2022, respectively. At the meetings, it was decided to recommend to the Verkhovna Rada of Ukraine, based on the results of consideration in the second reading of the draft Law on Amendments to Certain Laws of Ukraine on Creating Conditions for the Introduction of Complex Thermal Modernization of Buildings (registration number 6485), to adopt it in the second reading and as a whole.

In connection with the new conditions and the introduction of martial law in Ukraine, it was proposed to expand the scope of the Fund's activities, primarily with regard to the possible participation of the Fund in the process of restoring the housing stock damaged as a result of military actions with the involvement of funds from foreign donors. After discussions with representatives of the Ministry of Development of Communities and Territories of Ukraine, the International Finance Corporation, the European Union, the proposed changes were included in the draft law No. 6485 "On Amendments to Certain Laws of Ukraine Regarding the Creation of Conditions for the Introduction of Complex Thermal Modernization of Buildings."

At the beginning of July 2022, the Verkhovna Rada of Ukraine adopted the Law of Ukraine "On Amendments to Certain Laws of Ukraine on Creating Conditions for the Introduction of Complex Thermal Modernization of Buildings" with amendments proposed by the Fund.

Thanks to the cooperation of the Fund and the Ministry of Regions, the by-laws necessary for the implementation of the norms of the above-mentioned Law and the launch of the new "VidnovyDIM" Program were adopted, namely:

Resolution of the Cabinet of Ministers of Ukraine dated 18/10/2022 No.
 1184 "On Amendments to Certain Acts of the Cabinet of Ministers of Ukraine Regarding Optimizing the Activities of the State Institution "Energy Efficiency Fund" (amendments made to Charter of the State Institution "Energy Efficiency Fund");

- The procedure for using the funds provided for in the state budget for the operation of the Energy Efficiency Fund, approved by the Resolution of the Cabinet of Ministers of Ukraine dated December 20, 2017 No.1102;

- Regulations on the Supervisory Board of the State Institution "Energy Efficiency Fund", approved by the Resolution of the Cabinet of Ministers of Ukraine dated February 28, 2018 No.142;

Resolution of the Cabinet of Ministers of Ukraine dated May 23, 2018 No.
 582 "On approval of the Procedure for the election, appointment and dismissal of members of the Supervisory Board of the State Institution "Energy Efficiency Fund";

Decree of the Cabinet of Ministers of Ukraine dated February 28, 2018 No.
 138 "On approval of the main areas of activity of the State Institution "Energy Efficiency Fund";

– Decree of the Cabinet of Ministers of Ukraine dated 11/11/2022 No. 1015r "On the implementation by the State Institution "Energy Efficiency Fund" of programs in the housing sector, including those related to the restoration of buildings destroyed and/or damaged as a result of the armed aggression of the russian federation against Ukraine."

With the active participation and cooperation of the Fund, Resolution of the Cabinet of Ministers of Ukraine dated 23/12/2022 No.1420 was adopted "On Amendments to the Procedure for the Execution of Powers by the State Treasury Service in a Special Mode in the Conditions of Martial Law". In accordance with the changes made, the payments of the State Institution "Energy Efficiency Fund" according to the directions determined by the Procedure for the use of funds provided for in the state budget for the functioning of the Energy Efficiency Fund, approved by Resolution No.1102 of the Cabinet of Ministers of Ukraine dated December 20, 2017, are classified as second-line expenses. This will speed up payments from the accounts of the State Treasury Service for homeowner associations.

At the end of 2022, the Fund worked out a draft resolution of the Cabinet of Ministers of Ukraine "On approval of the Procedure for determining the amounts paid by obligated parties to the Energy Efficiency Fund", and also initiated changes to the following bylaws:

1) Methods of calculating energy savings as a result of energy efficiency activities financed by the State Institution "Energy Efficiency Fund";

2) The procedure for determining the amount of cost savings resulting from the implementation of energy efficiency activities under the programs of the State Institution "Energy Efficiency Fund".

Changes to the above-mentioned normative legal acts are necessary in connection with bringing the calculation base to one type, since the Resolution, Methodology and Procedure are interconnected;

- with the updating of the above-mentioned normative legal acts in accordance with the amendments to the Law, which were introduced by the Law of Ukraine "On Amendments to Certain Laws of Ukraine Regarding the Creation of Conditions for the Implementation of Complex Thermal Modernization of Buildings" dated 09/07/2022 No.2392-IX;

- with changes to the subsidy calculation mechanism (the current provisions of the Procedure cannot be applied, since the number of subsidies does not depend on the reduction of energy consumption).

Considerable work was also carried out to introduce changes to regulatory documents in the field of energy efficiency. The main document is DBN V.2.6-31:2021 "Thermal insulation and energy efficiency of buildings", work on which was carried out since 2020. DBN was adopted and put into effect (coming into force on September 1, 2022):

#### THERMAL INSULATION AND ENERGY EFFICIENCY OF BUILDINGS

#### DBN V.2.6-31:2021

Official edition/

PREAMBLE						
1 DEVELOPED BY:	State Enterprise "Research and Development Institute of					
	Building Structures" (SE "RDIBS")					
DEVELOPERS:	H. Fareniuk, Doctor of Technical Sciences (research					
	supervisor);					
	M. Timofeev, Candidate of Technical Sciences;					
	<b>O. Oleksienko</b> , Candidate of Technical Sciences.					

With participation	State Institution "Energy Efficiency Fund"			
of:	(Y. Fareniuk, Candidate of Technical Sciences;			
	I. Vashchenko);			
	LLC with FI "Danfoss LLC" (K. Baranchuk).			
2 INTRODUCED	Directorate of Technical Regulation in Construction of the			
BY:	Ministry for Development of Communities and Territories			
	of Ukraine			
3 AGREED BY:	Ministry of Health of Ukraine (letter No.26-04/33150/2-21			
	as of 11/11/2021)			
	State Service of Ukraine for Emergency Situations (letter			
	No.7/31/16549-21 as of 02/11/2021)			
4 APPROVED BY:	order of the Ministry of Regions of Ukraine dated			
	30/12/2021 No.366 and orders dated 31/01/2022 No.22,			
	dated 08/04/2022 No.62, dated 16/05/2022 No.72			
ENTERING INTO	valid from the first day of the month occurring in 90 days			
FORCE:	from the day of their registration and publication on the			
	portal of Unified State Electronic System in the			
	Construction Field (from 01/09/2022)			
5 TO REPLACE:	DBN V.2.6-31:2016			

In parallel, work was carried out to change and improve the main state standards in the field of energy efficiency. As a result, from March 1, 2023, the following comes into force:

- DSTU 9190:2022 "Energy efficiency of buildings. Method for calculating energy consumption during heating, cooling, ventilation, lighting and hot water supply" (to replace DSTU B A.2.2-12:2015)

- DSTU 9191:2022 "Thermal insulation of buildings. The method of choosing heat-insulating material for building insulation" (to replace DSTU B V.2.6-189:2013).

#### 4. Risk assessment

In accordance with the Regulation on the compliance risk management policy of the SI "Energy Efficiency Fund", approved by the Fund's Supervisory Board on 23/12/2021, the priority level of compliance risks is assessed by comparing the probability and severity of the consequences of the risk. The overall risk score (total score) was determined by multiplying the probability score and the impact score. Based on the received data, the compliance department calculated 32 basic indicators and defined a scale for evaluating the risks of using the Fund.



During the year, the Beneficiaries study procedure was carried out on an ongoing basis when receiving applications within the framework of the Energy Modernization Support Program for apartment buildings "ENERGODIM" (including when receiving a revised package of documents) and potential business partners (IDD – integrity due diligence).

Number of Applicants/Beneficiaries	with distribution by risk level
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Number of	Risk level					
Applicants/	not				unacceptably	
Beneficiaries	specified	low	Average	High	high	Total
Since the						
launch of the						
Program	56	638	195	9	0	898
During 2022	14	199	136	6	0	355



In connection with the military aggression of the russian federation, as well as the introduction of martial law in Ukraine, a key area is risk management, which requires increased due diligence and quick response to almost daily changes.

Force majeure circumstances that arose in connection with the beginning of the military aggression of the russian federation led to an increase in the reputational risks of the Fund, in particular:

1. When paying a part of grants to Beneficiaries whose houses are located in the temporarily occupied territory of Ukraine, paying grants to Beneficiaries whose houses are destroyed, etc.

The Fund sent an appeal to the Cabinet of Ministers of Ukraine with a request to adopt a decision at the legislative level on the exemption from the obligation to return the received tranches of the grant to those homeowner associations that cannot complete their projects due to military operations and martial law, as well as the possibility of receiving a tranche of the HOAs grant, if the completed works are properly documented, as evidenced by the submitted application for verification and the documents attached to it, regardless of the condition of the house at the time of consideration of such an application by the Fund.

2. When paying part of the grants to the Beneficiaries, the counterparties under the contracts concluded within the framework of the implementation of acceptable measures are persons included in the sanctions lists, or located in the temporarily occupied territory of Ukraine, associated with the russian federation, or who are accused of treason or collaborative activities.

In order to prevent the use of public funds by persons who have defected or may defect to the side of the enemy, the Supervisory Board of the Fund made a decision that payments of grants to homeowner associations are suspended if counterparties under contracts concluded within the framework of the implementation of acceptable measures at a specific stage of participation in the "ENERGODIM" Program (step) registered on the territory of settlements (territorial communities) that are temporarily occupied or surrounded (blocked).

The specified conditions related exclusively to the payment of grants in order to reduce the reputational risks of the Fund.

As of December 31, 2022, the Fund received 47 applications from associations of co-owners of apartment buildings located in the territory of active hostilities or in the territory of Ukraine temporarily occupied by the russian federation.



Since the beginning of the full-scale war, the country has suffered significant destruction of infrastructure facilities, residential and non-residential buildings, communal property, etc. As a result of hostilities in February-March 2022, only in Kyiv region there was recorded destruction in 46 out of 69 territorial communities. Due to the invasion of russian troops, more than 4,500 private and multi-story residential buildings were damaged in Kyiv region alone. The amount of destruction throughout Ukraine is impossible to calculate, given the daily rocket and artillery strikes.

From November 21, 2022, the first pilot stage of the new "VidnovyDIM" Program began to be implemented. The purpose of the Program is to finance construction works to restore damaged residential buildings.

During 2022, the Fund received 56 Grant Applications (Application No.1) and 2 Applications for Completion of Works (Application No.2).

The introduction of the "VidnovyDIM" Program, which provides for the payment of an advance for construction work, increased the risks of misuse of funds. Therefore, in order to receive funding from the Fund under the "VidnovyDIM" Program, the Fund introduced requirements for contractors / suppliers with whom homeowner associations can enter into contracts. Changing the contractor / supplier after receiving the First Tranche of the Grant is prohibited.

Based on the results of the integrity check of the Beneficiaries and their contractors/suppliers within the framework of the "VidnovyDIM" Program, the following risk levels were established:

Number of	Risk level					
Applicants/	not				unacceptably	
Beneficiaries	specified	low	Average	high	high	Total
During the						
IV quarter of						
2022	32	13	10	0	0	55

Number of Beneficiaries with distribution by risk levels



In the case of remarks that require the provision of additional documents, the level of risk is not established until the receipt of the revised package of documents.

In order to reduce the level of risk according to the indicator "imposition of fines during external audits of control bodies (State Tax Service, State Audit Service of Ukraine, etc.)" (K2) in 2022, the Fund continued work on eliminating remarks based on the results of the scheduled audit of the financial and economic activity of the SI "Energy Efficiency Fund" by the State Audit Service of Ukraine (hereinafter referred to as the SASU), which was conducted in the II quarter of 2021 for the period from 01/12/2017 to 31/03/2021(further – scheduled audit).

In addition to the work carried out by the Fund in 2021 to eliminate the remarks of the SASU, in 2022 the Directorate of the Fund additionally decided to reduce the estimated amount of grants that were to be paid to a number of homeowner associations at the next stage of participation in the Program for the amount of the partial reimbursement of project support services received by them to participate in the Program. The total amount by which, with the consent of the homeowner associations, the payment of grants in 2022 was reduced, is UAH 14,259.00.

Thus, the total cumulative amount of funds returned by homeowner associations in 2021 and 2022 is:

- UAH 24,150.00 – returned by homeowner associations to the Fund's current account;

- UAH 130,529.00 – debts returned by reducing the estimated amount of grants that were to be paid to a number of HOAs at the next stage of participation in the Program.

As of the date of the report, 4 (four) HOAs have not returned the funds and do not intend to do so for the total amount of UAH 36,694.51.

#### 5. Fundraising activity

In order to implement the recommendations of the internal audit unit regarding the optimization of the organizational structure, a department of sustainable development was created in the Fund, the powers of which include a new direction of work - the search for and attraction of new donors (fundraising activity). One of the main directions of the department's work is the search for new potential donors for the Fund.

The current list of potential donors (who were sent letters from the Fund and/or contacted) consists of more than 65 contacts.

In particular, during September-November 2022:

- a letter was sent to the Ministry of Foreign Affairs of Ukraine regarding the support of the Fund and its programs by the Embassies of Ukraine in friendly countries (more than 30 embassies). Based on the results, the Ministry sent a letter to the embassies with a presentation about the Fund with a request for the Fund's assistance in promotion at the international level within the borders of the embassies. The result was negative, not a single embassy contacted the Fund for participation in joint events or for additional information to attract donors. - **letters were sent to non-governmental institutions** (34) of a number of countries, 7 responses were received (or 20% of the total number).

- **letters were sent to foreign embassies in Ukraine** (34), 17 responses were received and/or telephone conversations were conducted (or 50% of the total).

- a letter was sent to the newly appointed acting Permanent representative of UNDP in Ukraine regarding the possible continuation of project support by the UNDP, which provided assistance to the Fund in the formation of homeowner associations in 2019-2021. We are waiting for a response.

- **two online meetings** were held with representatives of the Surge Project (SmartAIDUA PARTNERS), Canada, on September 22 and October 3, 2022, where the issue of the possibility of including the Fund's projects in the Canadian government program for the restoration of Ukraine was discussed (the Canadian projects "The winterization", "Warm Ukraine"). Presentation materials were distributed - for distribution among potential donors in Canada, as well as for the Embassy of Ukraine in Canada. The project is waiting for our decision on possible ways of attracting donors in order to understand with whom we can start negotiations regarding the support of the Fund, and at the level of its management, it determines further directions for providing humanitarian aid to Ukraine.

- an online meeting with representatives of the World Bank was held on September 27, 2022. According to the results of the meeting, unfortunately, the positive expectations regarding the potential financing of our projects were not achieved. So far, plans for cooperation have been postponed for an indefinite period.

- took part in the offline Forum Recovery Forum Ukraine 2022 (October 19, 2022, Kyiv), where a number of meetings were held with representatives of embassies (Austria, Spain), legal, construction companies, representatives of funds for the recovery of Ukraine, state and local bodies authorities (including affected cities), etc.

– participated in the online event International Expert Conference on the Recovery, Reconstruction and Modernization of Ukraine (October 25, Berlin, Germany). Based on the results of the online event, the database of potential donors was updated (new organizations were added: German Investment and Development Corporation DEG, Swiss Investment Fund for Emerging Markets SIFEM, Netherlands Development Finance Company FMO).

- held a number of telephone conversations and offline meetings with the Austrian Embassy: on October 19, at the Recovery Forum 2022, we spoke with the Commercial Sector Development Manager, Yevheniia Uhro. We continue cooperation. According to the results of the meeting with the Ambassador on November 18, 2022, there is an agreement that the Embassy will help us establish contacts with the Government of Austria, the Austrian Energy Efficiency Agency and

contact the Ministry of Finance of Austria regarding the financing of restoration and EE projects in Ukraine.

- telephone conversations were held with the Embassy of Lithuania in Ukraine (Laura Pušinskaitė Energy Attaché). Currently, they are considering the format of possible cooperation with us, as well as the financing of our programs. There is an idea to transfer funds to our account from their Energy Efficiency Fund for projects under the "VidnovyDIM" Program.

The most promising contacts as of the end of 2022:

- Project Surge (SmartAIDUA PARTNERS), Canada;
- Embassy of Lithuania;
- Embassy of Austria.

The main problems in communication with representatives of Embassies:

• The work of diplomatic missions of other countries in Ukraine is insufficiently developed. This causes both general communication barriers and makes it difficult to correspond with them.

• Most of the potential donors are ready to provide support either centrally to the Ukrainian government (without detailing support for certain state programs or initiatives) or plan to consider such a possibility already after the end of hostilities on the territory of Ukraine.

The Fund plans to continue establishing contacts, first of all, with the embassies of other countries in Ukraine, emphasizing that the pilot phase of the "VidnovyDIM" Program has already started and the Fund is looking for donors for the next stage. It is also planned to prepare and send letters to Ukrainian embassies in friendly countries and to intensify the collection of contacts of our employees in our embassies.

#### 6. Digitalization

In 2022, the Fund faced many challenges. The department of information technologies, which is responsible in the institution for the field of work related to digitalization, also had to solve difficult tasks.

First of all, this is an almost complete transition (especially at the initial stage of the war) of employees to a remote form of work and provision of remote support, configuration of all systems and programs, setting up additional servers and backup communication channels in the Fund's office for the possibility of high-quality remote work of the institution's employees, even those who were initially outside of Ukraine.

Already on March 10, 2022, the decision of the Supervisory Board was adopted, which allowed the acceptance of applications for the "ENERGODIM" Program by means of electronic communication. Thanks to the changes made to the program, it

was possible to normalize work under martial law and increase the number of projects submitted to the Fund in electronic form to 43.8%.

Partial destruction of the infrastructure and permanent power outage required the transfer of working servers to energy-independent sites. Understanding the possibility of physical seizure of the office premises of the Fund by the occupiers, it was necessary to quickly duplicate the critical infrastructure in another, protected location. In addition, a backup copy of critical data to the EU data center was configured. In parallel, the IT department continued to keep all the equipment in the office space in working condition.

It should be noted that during 2022 there were cyber attacks on the Fund's websites and servers. Most public and private information resources and systems were compromised or damaged. But, despite this, the Fund's information resources worked normally, all attacks and unauthorized access attempts were repelled.

After the critical damage to infrastructure facilities in Ukraine, the question arose of providing employees of the Fund with the opportunity to work in the office regardless of the availability of electricity, ensuring the office is connected to the Internet throughout the working day. As a result of the work carried out, employees working on the 3rd floor of the Fund's office have the opportunity to work even in the absence of power.

In parallel, together with the administrative department and the personnel organizer, work was carried out to implement the maximum number of electronic documents from the personnel direction and the direction of the main activity. This greatly simplified the work with the Fund's documents during martial law. But part of the documents, according to regulatory requirements in Ukraine, must be kept in paper form. A lot of work was done in the direction of finalizing documents in the 1C system and setting up additional reporting forms.

But, unfortunately, the Fund was forced to temporarily suspend the acceptance of the first application (Application for participation) through the Fund's portal, which, in turn, affected the testing and implementation of additional functionality of the portal. For now, this line of work is suspended.

Together with the Fund's partner, the GIZ company, in 2022 a developer was identified and the development of the Marketplace began, as well as all forms were worked out. Work is currently underway on the development of the functionality.

#### 7. Marketing and communication activities

During 2022, the Department of sustainable development of the Fund carried out information and communication activities aimed at the development of the

"ENERGODIM" Program, the creation of conditions for its operation during martial law, the development and launch of the "VidnovyDIM" Program, and active work on the development of the communication strategy and crisis management policy of the Energy Efficiency Fund were carried out.

#### Information on the official Internet resources of the Fund:

• Facebook <u>facebook.com/eefund.ukraine</u>: 186 publications (news, announcements, stories, streams). The total coverage is over 239 thousand people

• Fund website <u>eefund.org.ua</u>: 90 news (announcements, messages). The total coverage is over 90,000 views.

• "ENERGODIM" Program website <u>energodim.org</u> - 32 news (news, success stories). Total coverage – 21 thousand views.

• Twitter <u>twitter.com/EefundUA</u> - 34 tweets in Ukrainian and English. Coverage of more than 7 thousand people.

• In order to inform the main stakeholders (CMU, Ministry of Community Development and Territories of Ukraine, representatives of donors, etc.) about the activities of the Fund, 4 digests in Ukrainian and English were developed and distributed.

• Materials and interviews of the CEO of the Energy Efficiency Fund, Yehor Fareniuk, were prepared and posted on the Internet mass media network:

Yehor Farenyuk's column in "Ekonomichna Pravda": <u>https://bit.ly/3HhC1FY;</u>

Yehor Fareniuk's column in "Ekonomichna Pravda": <u>https://bit.ly/3W7HNAC</u>

Yehor Fareniuk's interview for "Ukrainian Energy": <u>https://bit.ly/3vZE7WQ</u>

"UNBREAKABLE": A brief summary of 2022 from Yehor Fareniuk for Build Portal: <u>https://bit.ly/3GWLN2z</u>

• With the participation of the CEO of the Fund Yehor Fareniuk, the head of the Supervisory Board Yuliia Sabatiuk and acting technical director Dmytro Syrykh, 11 stories were broadcast on television, 9 of them on top channels - ICTV, STB, Inter, 1+1, Channel 5 on the air of the national marathon "Yedyni Novyny", as well as on the regional channels of "Suspilne". The total audience reach was about 4 million people.

• The information campaign for the fourth anniversary of the Energy Efficiency Fund was carried out: 16 publications with quotes from representatives of the Fund, donors, homeowner associations, partners (coverage of about 30,000 people).

• 3 Memorandums of Cooperation were signed:

➤ Memorandum on cooperation with the Confederation of Builders of Ukraine (CBU).

The key goal of the Memorandum is to establish close cooperation and consolidate the efforts of the Parties, which are aimed at supporting energy efficiency initiatives, implementing incentive tools and supporting the implementation of measures to increase the level of energy efficiency of buildings and energy saving, in particular in the residential sector. Another goal is consolidation of efforts to ensure favorable conditions for the development of the construction industry in Ukraine.

> Memorandum on partnership with SE "Premier Expo", which is the initiator and organizer of ReBuild Ukraine<sup>TM</sup>, KyivBuild, Aquatherm Kyiv.

The purpose of this Memorandum is to unify positions and actions regarding the promotion of the effective attraction of financing tools for the reconstruction of Ukraine after the damage caused by the military aggression of the russian federation, taking into account the increase in the level of energy efficiency of buildings and energy saving, in particular in the residential sector, as well as assistance in the implementation of communication activities , related to increasing the level of awareness of the population in the field of energy saving and energy efficiency.

➢ Memorandum on mutual understanding and cooperation with the NGO "Ukrainian Climatic Cadastre".

The key goal of this Memorandum is mutual understanding, development and establishment of relations for the implementation of energy efficiency and energy saving practices, reduction of carbon dioxide emissions in the residential sector, popularization of carbon sequestration measures and the development of the principles of the closed cycle economy.

#### Organization and participation in events:

During 2022, representatives of the Energy Efficiency Fund took part in **21** events, in particular, meetings with homeowner associations, round tables with city mayors, working meetings with government representatives, conferences, international forums, presentations of implemented projects, etc. In particular, representatives of the Fund took part in Construction Products Forum 1.0, **conducted an inspection of damaged buildings in Irpin together with** the deputies of the Irpin City Council, **held a meeting** of the Advisory Council of the Energy Efficiency Fund dedicated to the discussion of the "VidnovyDIM" Program project, participated in the Forum "Great Restoration: Energy Infrastructure", the third regional forum of HOAs of Rivne region, XIII All-Ukrainian Forum of HOAs in the city of Lviv. In addition, the director of the Energy Efficiency Fund took part in the event "Energy-saving sprint

of cities today - more energy efficiency and green energy in the future", "Recovery Forum Ukraine 2022", "Independent thermal energy" Forum: winter in Ukraine in conditions of war and the conference "10th anniversary of the Agreement of mayors in the Eastern Partnership region" in Tbilisi.

On November 30, the Energy Efficiency Fund held a press conference dedicated to presentation of the "VidnovyDIM" Program, the participants of which were: the ambassador of the European Union, acting Minister of Development of Communities and Territories of Ukraine and representative of the VRU Committee on State Power Organization, Local Self-Government, Regional Development and Urban Planning.

According to the results of the press conference, information was distributed:

- on television 15 sources;
- Internet media 61 sources;
- Social networks 87 sources.

#### Development of a communication strategy

In accordance with the agreements, the partner of the Energy Efficiency Fund, the International Finance Corporation, held a tender in 2021 for the selection of the agency's services for the assessment of existing communication lines.

Based on the results of joint work, in 2022 the Communication Strategy of the current period and the crisis management policy for the Energy Efficiency Fund were developed.

The key goal of this project is to strengthen the Fund's reputation management functions through the implementation of the Communication Strategy of the current period for 1 year and the anti-crisis policy.

The result of the development was presented to the Supervisory Board.

#### 8. Work with regions

At the beginning of the reporting period, since russia's full-scale military invasion of Ukraine, the development and adaptation of existing local co-financing programs for energy efficiency measures carried out in apartment buildings in which HOAs had been created, in accordance with the "ENERGODIM" Program, was suspended. Besides, payments from local budgets were suspended in accordance with the resolution of the Cabinet of Ministers of Ukraine dated 09/06/2021 No. 590 "On approval of the Procedure for the exercise of powers by the State Treasury Service in a special regime under martial law" for the implementation of local programs to increase the energy efficiency of the housing stock.

In connection with the above circumstances, the work on signing new memorandums of cooperation between the Fund and local self-government bodies during 2022 slowed down. During the year, only 3 memoranda were concluded - with two communities of Dnipropetrovsk region and Kropyvnytskyi city council. In total, the Fund concluded 254 Memoranda on cooperation with local self-government bodies and organizations, of which 247 were with LSGBs.

During 2022, 142 local programs operated, including 23 - financed for a total amount of UAH 73.2 million.

As of the end of 2022, the largest number of programs of local self-government bodies and local authorities were adopted in Kyiv (12), Zaporizhzhia (12) and Dnipropetrovsk regions (10).

Of the 142 accepted programs, 46 are aimed at compensating only interest on the loan (part of the interest rate or all interest), another 17 local programs allow homeowner associations to choose the type of compensation from the local government – interest or part of the loan body, or compensate both elements of the loan (both the amount and the interest).

Thus, 63 local programs (44%) can provide additional support to homeowner associations in the direction of compensating the interest rate on bank loans. 62 local programs are focused on compensating part of the loan received by homeowner associations. Another 17 local programs plan to provide/are providing support on the basis of co-financing of activities (on terms of 5% to 50% of the cost of works/materials/services covered by the budget of the local council, which will go to repay part of the HOA's own contribution) and non-refundable or reversible financial aid.

Of the 142 accepted local programs, 23 (16%) received funding for 2022. The total amount of allocated funds is UAH 73.2 million. Of them by distribution:

- 3 regional programs in the amount of UAH 6.6 million,
- 13 municipal programs UAH 56.3 million,
- 7 community programs UAH 10.3 million.

The average amount of allocated funds for local programs is UAH 2.42 million per program, including:

- under regional programs UAH 2.2 million;
- under municipal programs UAH 4.33 million;
- under community programs UAH 1.47 million.

The leading region in terms of the amount of allocated funds for the regional program in 2022 is Rivne region (UAH 3.8 million).

The leading cities are Lviv (UAH 21 million), Rivne (UAH 20 million), Zhytomyr (UAH 4 million).

#### 9. Work with personnel

The department for work with personnel in 2022:

- held 5 competitive selections, of which;
- appointed 5 employees based on the results of competitive selection;
- timely submitted reports to controlling state bodies;
- completed the competitive selection for the position of the director of the Fund;
  - approved the Regulations on the personnel reserve of the Fund;

• according to the personnel reserve procedure, 5 employees of the Fund were promoted;

• started competitive selection for the position of Technical Director of the Fund;

• carried out work to update the Nomenclature in connection with the reorganization, as well as in accordance with the requirements of state regulatory documents;

• implemented part of personnel documentation in the Megapolis electronic system.

At the beginning of the year, before the full-scale invasion of russia, work was continued on the implementation of the Policy on salaries for employees of the State Institution "Energy Efficiency Fund". According to the order of the SI "Energy Efficiency Fund" dated 30/12/2021 No. 204 and the amendments to it, introduced by the order dated 13/01/2022 No. 02, the new staff list was to be put into effect on March 18, 2022. However, in connection with the armed aggression of the russian federation, the start of hostilities and the introduction of martial law in the country, on the basis of the order of the Fund dated 02/03/2022 No.19, further work on the implementation of changes in the system of remuneration of employees of the institution, with the application of the Salary Policy, was temporarily suspended until the situation in Ukraine stabilizes.

On April 19, 2022, at the meeting of the Supervisory Board of the Fund, the issue of optimizing the organizational structure of the State Institution "Energy Efficiency Fund" was considered. Based on the realities of wartime, in order to organize the effective work of the institution to fulfill the tasks set before the Fund, the Directorate submitted proposals for making changes to the Organizational Structure of the Fund and reducing the number of staff of the institution to 60 full-time employees. These changes were approved by the decision of the Supervisory Board dated 19/04/2022 (protocol No.11). Pursuant to the decision of the Supervisory Board, on April 21,

2022, at a meeting of the Fund Directorate, the issue and mechanism of implementation of the new organizational structure was considered. Pursuant to the Directorate's decision dated 21/04/2022 (protocol No. 21042022), the institution's order No.28 dated 28/04/2022 "On the reorganization and reduction of the staff of the SI 'Energy Efficiency Fund", a new staff list was approved, entering into force from 01/07/2022.